

SUPPORT SALARY SCHEDULE 2015-2016

| Position Level | DAYS WORKED | HRS PER DAY | YEARLY SALARY | DAILY SALARY | HOURLY |
|-------------------|----------------|----------------|------------------|-----------------|--------|
|-------------------|----------------|----------------|------------------|-----------------|--------|

SCHOOL SUPPORT STAFF -

THESE ARE SCHOOL SECRETARIES, OFFICE SECRETARIES; OTHER OFFICE STAFF @BOE

Central Office/County wide Office Staff 12 month 260 day Contract

| | | | | | | | |
|---------|--------------|-----|---|-------------------------|-------|-------|-------|
| Level 1 | 0-1 YEAR EXP | 237 | 7 | (260-12 VAC-11 HOLIDAY) | 19659 | 82.95 | 11.85 |
| Level 2 | 2 YEARS EXP | 237 | 7 | (260-12 VAC-11 HOLIDAY) | 20572 | 86.80 | 12.40 |
| Level 3 | 3 YEARS EXP | 237 | 7 | (260-12 VAC-11 HOLIDAY) | 20986 | 88.55 | 12.65 |
| Level 4 | 4+ YEARS EXP | 237 | 7 | (260-12 VAC-11 HOLIDAY) | 21816 | 92.05 | 13.15 |

Countywide Support Staff 11 month or 200 Day Contract

| | | | | | | | |
|---------|--------------|-----|---|--|-------|-------|-------|
| Level 1 | 0-1 YEAR EXP | 200 | 7 | | 16590 | 82.95 | 11.85 |
| Level 2 | 2 YEARS EXP | 200 | 7 | | 17360 | 86.80 | 12.40 |
| Level 3 | 3 YEARS EXP | 200 | 7 | | 17710 | 88.55 | 12.65 |
| Level 4 | 4+ YEARS EXP | 200 | 7 | | 18410 | 92.05 | 13.15 |

School Data Entry/Computer Support Staff 10 ½ month or 192 Day Contract

| | | | | | | | |
|---------|--------------|-----|---|------------------------|-------|-------|-------|
| Level 1 | 0-1 YEAR EXP | 192 | 7 | (WITH 2 Adm/Inservice) | 15926 | 82.95 | 11.85 |
| Level 2 | 2 YEARS EXP | 192 | 7 | (WITH 2 Adm/Inservice) | 16666 | 86.80 | 12.40 |
| Level 3 | 3 YEARS EXP | 192 | 7 | (WITH 2 Adm/Inservice) | 17002 | 88.55 | 12.65 |
| Level 4 | 4+ YEARS EXP | 192 | 7 | (WITH 2 Adm/Inservice) | 17674 | 92.05 | 13.15 |

Office Support Staff 10 month or 182 Day Contract

| | | | | | | | |
|---------|--------------|-----|---|------------------------|-------|-------|-------|
| Level 1 | 0-1 YEAR EXP | 182 | 7 | (WITH 2 Adm/Inservice) | 15097 | 82.95 | 11.85 |
| Level 2 | 2 YEARS EXP | 182 | 7 | (WITH 2 Adm/Inservice) | 15798 | 86.80 | 12.40 |
| Level 3 | 3 YEARS EXP | 182 | 7 | (WITH 2 Adm/Inservice) | 16116 | 88.55 | 12.65 |
| Level 4 | 4+ YEARS EXP | 182 | 7 | (WITH 2 Adm/Inservice) | 16753 | 92.05 | 13.15 |

BONDED BOOKKEEPERS- 1 PER SCHOOL/ DATA ENTRY- 1 PER SCHOOL

| | | | | | | | |
|---------|--------------|-----|---|-------------------------|-------|--------|-------|
| Level 1 | 0-1 YEAR EXP | 192 | 7 | (WITH 2 Adm/Inservice) | 18211 | 94.85 | 13.55 |
| Level 2 | 2 YEARS EXP | 192 | 7 | (WITH 2 Adm/Inservice) | 18547 | 96.60 | 13.80 |
| Level 3 | 3 YEARS EXP | 192 | 7 | (WITH 2 Adm/Inservice) | 19219 | 100.10 | 14.30 |
| Level 4 | 4+ YEARS EXP | 192 | 7 | (WITH 2 Adm/Inservice) | 19690 | 102.55 | 14.65 |
| Level 4 | HIGH SCHOOL | 237 | 7 | (260-12 VAC-11 HOLIDAY) | 24304 | 102.55 | 14.65 |

CLASSROOM AIDES

| | | | | | | | |
|---------|--------------|-----|---|------------------------|-------|-------|-------|
| Level 1 | 0-1 YEAR EXP | 182 | 7 | (WITH 2 Adm/Inservice) | 15097 | 82.95 | 11.85 |
| Level 2 | 2 YEARS EXP | 182 | 7 | (WITH 2 Adm/Inservice) | 15798 | 86.80 | 12.40 |
| Level 3 | 3 YEARS EXP | 182 | 7 | (WITH 2 Adm/Inservice) | 16116 | 88.55 | 12.65 |
| Level 4 | 4+ YEARS EXP | 182 | 7 | (WITH 2 Adm/Inservice) | 16753 | 92.05 | 13.15 |

Note – A 500 per year supplement is added to aides working with CDC

NURSES

| | | | | | | | |
|---------|--------------|-----|---|------------------------|-------|--------|-------|
| Level 1 | 0-1 YEAR EXP | 182 | 7 | (WITH 2 Adm/Inservice) | 19429 | 106.75 | 15.25 |
| Level 2 | 2 YEARS EXP | 182 | 7 | (WITH 2 Adm/Inservice) | 20766 | 114.10 | 16.30 |
| Level 3 | 3 YEARS EXP | 182 | 7 | (WITH 2 Adm/Inservice) | 21722 | 119.35 | 17.05 |
| Level 4 | 4+ YEARS EXP | 182 | 7 | (WITH 2 Adm/Inservice) | 22741 | 124.95 | 17.85 |

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|-------------------|----------------|----------------|------------------|-----------------|--------|
|-------------------|----------------|----------------|------------------|-----------------|--------|

CUSTODIANS

| | | | | | | | |
|---------|--------------|-----|---|-------------------------|-------|--------|-------|
| Level 1 | 0-1 YEAR EXP | 237 | 8 | (260-12 VAC-11 HOLIDAY) | 21425 | 90.40 | 11.30 |
| Level 1 | 0-1 YEAR EXP | 237 | 7 | (260-12 VAC-11 HOLIDAY) | 18747 | 79.10 | 11.30 |
| Level 2 | 2 YEARS EXP | 237 | 8 | (260-12 VAC-11 HOLIDAY) | 22278 | 94.00 | 11.75 |
| Level 2 | 2 YEARS EXP | 237 | 7 | (260-12 VAC-11 HOLIDAY) | 19493 | 82.25 | 11.75 |
| Level 3 | 3 YEARS EXP | 237 | 8 | (260-12 VAC-11 HOLIDAY) | 23321 | 98.40 | 12.30 |
| Level 3 | 3 YEARS EXP | 237 | 7 | (260-12 VAC-11 HOLIDAY) | 20406 | 86.10 | 12.30 |
| Level 4 | 4+ YEARS EXP | 237 | 8 | (260-12 VAC-11 HOLIDAY) | 23795 | 100.40 | 12.55 |
| Level 4 | 4+ YEARS EXP | 237 | 7 | (260-12 VAC-11 HOLIDAY) | 20820 | 87.85 | 12.55 |

Note: Work day is 8 hours per day excluding lunch time. Staff working less than 8 hours per day should be adjusted.

COUNTYWIDE MAINTENANCE

| | | | | | | | |
|---------|--------------|-----|---|-------------------------|-------|--------|-------|
| Level 1 | 0-1 YEAR EXP | 237 | 8 | (260-12 VAC-11 HOLIDAY) | 28345 | 119.60 | 14.95 |
| Level 2 | 2 YEARS EXP | 237 | 8 | (260-12 VAC-11 HOLIDAY) | 29104 | 122.80 | 15.35 |
| Level 3 | 3 YEARS EXP | 237 | 8 | (260-12 VAC-11 HOLIDAY) | 29767 | 125.60 | 15.70 |
| Level 4 | 4+ YEARS EXP | 237 | 8 | (260-12 VAC-11 HOLIDAY) | 30336 | 128.00 | 16.00 |

| | | | | | | |
|-------------------------------|-----|-----|------------------------|-------|--------|-------|
| NURSING SUPERVISOR | 182 | 7 | (WITH 2 Adm/Inservice) | 31468 | 172.90 | 24.70 |
| COMPUTER SUPPORT | 240 | 7 | | 30324 | 126.35 | 18.05 |
| COMPUTER SUPPORT | 230 | 7 | | 27853 | 121.10 | 17.30 |
| CAFETERIA SUPERVISOR | 240 | 7 | | 35196 | 146.65 | 20.95 |
| LHS MAINTENANCE/CUSTODIAN | 240 | 7 | | 24696 | 102.90 | 14.70 |
| MAINTENANCE SUPERVISOR | 240 | 8 | | 40512 | 168.80 | 21.10 |
| FEDERAL BUS DRIVERS | 180 | 5.5 | | 12920 | 71.78 | 13.05 |
| BUS AIDES | 180 | 5.5 | | 11880 | 66.00 | 12.00 |
| BUS SUPERVISOR | 180 | 7 | 10 MONTHS | 29799 | 165.55 | 23.65 |
| FEDERAL PROGRAM ASSIST | 220 | 7 | | 25333 | 115.15 | 16.45 |
| SUBSTITUTE-NO PRIOR TRAINING | 1 | | | 50 | | |
| SUBSTITUTE- ATTENDED TRAINING | 1 | | | 60 | | |
| SUBSTITUTE-LICENSED | 1 | | | 75 | | |
| SUBSTITUTE-CUSTODIAL | 1 | | | 60 | | |
| SUBSTITUTE- NURSING | 1 | | | 75 | | |

**MAINTENANCE= \$2,000 PER BOARD APPROVED LICENSE

*** 1 BONDED BOOKKEEPER/1 DATA ENTRY SECRETARY AT EACH ELEM. SCHOOL